

Policy Revision for 30 day Review: KG USE OF SCHOOL FACILITIES

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USE OF SCHOOL FACILITIES

School facilities may be rented by local civic, religious, or fraternal organizations, outside groups when sponsored by local organizations, pre-kindergartens, and other local organizations for the arts, drama, or dance. School facilities may be used by political parties, which are registered with the Office of the Georgia Secretary of State.

School facilities may not be used for private parties.

No food or drinks are allowed in the auditorium. The use of tobacco products and alcoholic beverages is not permitted on school property.

Any organization requesting to use school facilities must complete an Application for Use of Facilities no less than thirty days prior to the event. All applications require approval by the Butts County Board of Education. Applications must be received by the Wednesday prior to the School Board Meeting in order to be placed on the agenda for approval. The lessee shall also complete and sign a Facility Rental Contract with the Butts County School System.

If a conflict of date and time exists between a school function and public use, the school function shall take precedence.

The following fees shall be charged for the use of school facilities and equipment, effective October 5, 2010.

FACILITY FEES

1. Rufus Adams Auditorium

- A. Civic Clubs, County Churches, Recognized Community Organizations, and other local Non-Profit Groups \$300
- Rehearsal/Practice Sessions \$200
- B. Locally Sponsored Outside Organizations \$425
- Rehearsal/Practice Sessions. \$225
- C. Sound System/Lighting Technician* \$40 per hour

2. Professional Learning Room at the Ernest Battle Center . . \$150

3. School Commons Area/Cafeteria \$125

4. School Kitchen \$100

5. School Gymnasium \$150

6. Classroom \$30 per classroom

*Requires a trained staff person to operate equipment

In addition to the above fees, a deposit of \$75.00 must be paid prior to use of the facility. If the facility is left in a clean condition and is not damaged, the deposit will be refunded. However the Butts County School System may seek additional compensation for any damages to any facility

or equipment.

Rental fees include the cost of one school system employee on site for up to four hours. For any party renting one of the school kitchens, the fee includes the cost of one member of the school nutrition staff to be on duty during the time the kitchen is in use up to four hours. A fee of \$30.00 per hour will be charged to the lessee for each employee required to be on site beyond the four hour limit. The lessee is asked not to pay school system employees. Employees are compensated by the school system from the rental fees.

LONG TERM RENTAL

Church groups awaiting construction of their facility may request board approval to use school system facilities under certain conditions:

1. the church owns a deed to property located in Butts County;
2. actual construction of the church facility commences within six months from the date of approval of the application;
3. use of the school facility does not exceed twelve months from the first date of use of the facility; and
4. the church agrees to pay a \$1,000 deposit prior to the long term use of the facility. If the facility is maintained in good condition, showing no damage or excessive wear, one-half of the deposit (\$500) will be returned to the church at the end of the agreement; and
5. the church agrees to pay the standard rate of fees and conditions listed above for each use of the school facility, i.e. \$150 for gym, \$100 for kitchen, etc.

The Board of Education reserves the right to approve or deny any request for use of a school system facility.

Revised: 10/4/2010 (4/13/2009; 1/5/2004; 12/4/2000)

BOARD OF EDUCATION OF BUTTS COUNTY

Policy for 30-day Review: GANA (JGCC) COMMUNICABLE DISEASES

Revised Policy

GANA (JGCC)

INFECTIOUS DISEASES

An “infectious disease” means an illness due to an infectious agent or its toxic products, which is

transmitted directly or indirectly to a person from an infected person or animal.

The Superintendent or designee will develop and implement procedures related to the impact of infectious diseases on school system management and operations. Such procedures will be consistent with the requirements of the Georgia Board of Education Rule 160-1-3-.03 and will require the following actions:

1. The annual provision to employees of information, education or training related to transmission of infectious diseases, risk reduction and standard precautions, based on guidelines or recommendations of the Centers for Disease Control and Prevention (CDC), including the use of personal protective equipment as appropriate to tasks with potential exposure.
2. The immediate notification of the person, or if the person is a minor, to the parent or guardian, of the need to obtain an appropriate medical evaluation where there exists reasonable suspicion that an employee or student has an infectious disease.
3. The involvement of the school nurse, public health agency representatives, health care professionals, and school system administrators in operational decisions concerning an employee or student who has an infectious disease.
4. The disclosure of health-related information only as permitted by state federal law.

Revised: 1/1996

BOARD OF EDUCATION OF BUTTS COUNTY

Current Policy

GANA (JGCC)

COMMUNICABLE DISEASES

~~The Butts County Board of Education recognizes the importance of protecting the health and welfare of the students, teachers, and other employees while abiding by the rules of the GBOE, requirements of Section 504 of the Vocational Rehabilitation Act of 1973, amended, and any other applicable federal and state statute.~~

~~DEFINITIONS:~~

~~(a) Communicable disease—a disease or condition (such as head lice) that can be directly or indirectly transmitted from one person to another.~~

~~(b) HIV infection—an infection in which the human immunodeficiency virus is present.~~

~~The Butts County schools shall not deny a student infected with a communicable disease an education solely because of the infection.~~

~~All school personnel shall adopt as routine those procedures for handling blood and body fluids as set forth by the Centers for Disease Control's Universal Precautions for Handling Blood and Body Fluids.~~

~~The school system shall educate students about communicable diseases including HIV/AIDS. Employees shall be educated about HIV infection and other communicable diseases, including transmission, risk reduction and universal precautions for handling blood and body fluids. Annual update training will be offered all veteran employees.~~

~~If there is reasonable cause to believe that a student or an employee has become infected with a communicable disease, the determination of a student's or employee's condition shall be based on reasonable medical judgment given the state of medical knowledge about:~~

- ~~1. The nature of the risk, i.e., how the disease is transmitted;~~
- ~~2. The duration of the risk; i.e., how long the carrier is infectious;~~
- ~~3. The severity of the risk, i.e., the degree of potential harm to third parties;~~
- ~~4. The probability that the disease will be transmitted and will cause varying degrees of harm.~~

~~After consideration of information gathered, the administration shall allow an infected student or employee to remain in his or her educational or employment setting unless he or she currently presents a significant risk of contagion as determined after consultation with the student's or employee's physician, public health official knowledgeable about the disease, and/or another physician as the system's option, or according to standard protocol, if appropriate. (e.g. head lice)~~

~~After a determination of the student's or employee's medical condition has been made, the administration after consultation with the student's or employee's physician, a public health official knowledgeable about the disease and/or the system's physician (as the system's option), shall determine whether reasonable accommodation will allow the student to perform in the classroom or the employee to meet the essential functions of the job. An accommodation is reasonable unless it imposes either an undue financial hardship or administrative burden on the system.~~

~~Notwithstanding the requirements for evaluation of a student or an employee who may be infected with a communicable disease, the administration may immediately remove a student or employee for a period of time not to exceed 10 calendar days from his or her educational or employment setting for the purpose of obtaining a reasonable medical judgment as to whether the student or employee constitutes a significant risk of contagion to others.~~

~~The system shall not deny an individual employment based solely upon the individual's infection~~

~~with a communicable disease unless the administration after consultation with the applicant's physician, a public health official knowledgeable about the disease and/or system's physician (as the system's option) determines that the communicable disease is of such nature or at a stage that the individual should not be in a school setting.~~

~~The school system shall not disclose medical information about a student or employee with HIV infection or other communicable disease without the consent of the employee or the student or his or her parent or guardian whichever is applicable, or only as required by law or court order.~~

~~Legal Reference: GBOE Reference GANA/JGCC, 160-1-3-.03 (11/8/1990); O.C.G.A. §20-2-240 (1987, 1985)~~

~~Revised: 1/1996~~

~~BOARD OF EDUCATION OF BUTTS COUNTY~~

Policy for 30-day Review: GBK PROFESSIONAL PERSONNEL SUSPENSION

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PROFESSIONAL PERSONNEL SUSPENSION

The superintendent may temporarily relieve from duty any teacher or other school employee for any reason deemed serious enough to warrant dismissal. The suspension will be with pay and shall be for a maximum of ten (10) working days pending a board hearing.

The action of the superintendent may be appealed to the Butts County Board of Education.

In all decisions involving the suspension of professional employees, the superintendent will present a recommendation preceding action by the Board.

The contract of employment of a teacher, principal, or other employee having a contract for a definite term may be terminated or suspended for any of the following reasons:

- (a) Nonperformance of duty;
- (b) Incompetency;
- (c) Immorality;
- (d) Inefficiency;
- (e) Conviction of any crime involving moral turpitude;
- (f) Failure or refusal to comply with all reasonable orders, requests or directions of the superintendent or other superior official;
- (g) Violation of any rule or regulation of the board of education;
- (h) Persistent failure or refusal to maintain orderly discipline of students;
- (i) Inciting, encouraging or counseling students to violate any valid state law,

municipal ordinance, or policy or rule of the Board of Education;

(j) Revocation by competent state authority of the certificate of the teacher of other certified personnel;

(k) Violation of any contract provision;

(l) The possession or use of alcoholic beverages on school premises at any time. This provision shall apply to one who indulges in these beverages off the premises and returns while still under the influence.

(m) Possessing, using, or aiding and abetting the use on school grounds of drugs prohibited by law.

Before the discharge or suspension of a teacher, principal, or other employee having a contract of employment for a definite term, written notice of the charges shall be given at least ten (10) days before the date set for hearing, and shall state:

(a) The causes for his discharge or suspension in sufficient detail to enable him fairly to show any error that may exist therein;

(b) The names and nature of the testimony of the witnesses against him;

(c) The time and place where the hearing thereon will be held;

(d) Notification that the charged teacher or other person, upon request, shall be furnished with compulsory process or subpoenas legally requiring the attendance of witnesses and the production of documents and other papers as provided by law.

Formal hearing will be conducted following procedures established by Butts County Board of Education.

Adopted prior to 1975

BOARD OF EDUCATION OF BUTTS COUNTY